

Health and Safety Policy

Our statement of general policy, responsibilities and arrangements under the Health and Safety at Work etc. Act 1974.

Document	Health and Safety Policy
Organisation	NC Safety Solutions
Document owner	Nedim Custic, DipNEBOSH, CEO
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Next review	12th September 2027, or sooner if the law, our services or our organisation change
Revision history	1.0, 9th September 2026: first issue. 1.1, 12th September 2026: reissued under the NC Safety Solutions name, with the insurance statement updated.

Part 1. Statement of general policy

NC Safety Solutions is committed to preventing injury and ill health, to complying with the Health and Safety at Work etc. Act 1974 and all other applicable legislation, and to the continual improvement of health and safety performance in everything we do. As a health and safety consultancy, we hold ourselves to the standards we advise our clients to meet.

This statement covers our own people and everyone affected by the work we do with clients, including client staff, contractors and members of the public at the sites we attend.

We will:

- Provide adequate control of the health and safety risks arising from our work activities.
- Consult our people on matters affecting their health and safety.
- Provide and maintain safe equipment, including vehicles and personal protective equipment used on site visits.
- Ensure everyone working with or for us is competent to do their tasks, and give them adequate information, instruction, training and supervision.
- Prevent accidents and cases of work-related ill health, and maintain safe and healthy working conditions.
- Review and revise this policy at least annually.

Part 2. Responsibilities

Who	Responsibility
Nedim Custic, DipNEBOSH, CEO	Overall and final responsibility for health and safety. Sets this policy, allocates resources, monitors performance and ensures the policy is implemented and reviewed.
Consultants and associates	Plan and carry out their own work safely, follow this policy and client site rules, maintain their competence, report incidents and concerns, and challenge unsafe practice wherever they see it.
Specialist partners	Work under their own health and safety arrangements, which we check are suitable before introducing them to a client.

Everyone	Take reasonable care of themselves and others affected by their work, cooperate on health and safety matters, not interfere with anything provided for safety, and raise concerns promptly.
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Part 3. Arrangements

3.1 Risk assessment

Our own activities, including office work, driving, lone working and site visits, are risk assessed. Before each site visit we confirm the hazards of the site, the controls in place and any specific requirements with the client. Findings are recorded and acted on.

3.2 Site visits and client premises

We follow the site rules, induction requirements, permit-to-work systems and PPE requirements of every client site we attend. We never enter an area or carry out an inspection that we consider unsafe, and we tell the client why.

3.3 Lone working

Consultants attending sites alone tell a nominated contact where they are and when they expect to finish, and check in on completion. High-risk locations are not visited alone.

3.4 Driving for work

Vehicles used for work are roadworthy, insured for business use and maintained. Journeys are planned with adequate rest, and mobile phones are not used while driving.

3.5 Display screen equipment and workstations

Workstations used for our office-based work are assessed and set up to reduce the risk of musculoskeletal problems, and eye tests are available to habitual users.

3.6 Competence and training

We use competent people for all work we undertake and maintain the qualifications behind our advice, including NEBOSH and IOSH qualifications, continuing professional development and awareness of current legislation.

3.7 Honest and proportionate advice

We give honest, proportionate advice. If something is unsafe, we say so, even when it is not what a client hoped to hear. We do not sign off arrangements we have not seen or do not believe are adequate.

3.8 Incidents, near misses and reporting

All accidents, incidents, near misses and concerns connected with our work are reported to the CEO, recorded and investigated in proportion to their seriousness. Incidents reportable under RIDDOR 2013 are reported to the Health and Safety Executive within the required timescales. Lessons learned are shared and acted on.

3.9 First aid and emergencies

When on client sites we familiarise ourselves with the site's first aid and emergency arrangements at induction. A first aid kit is carried in vehicles used for site visits.



3.10 Fire safety

We comply with the fire precautions and evacuation procedures of every premises we work in and take part in evacuations and drills when present.

3.11 Health and wellbeing

We recognise the risks of stress and fatigue in consultancy work. Workloads and travel are planned realistically, and anyone concerned about their health or wellbeing is encouraged to raise it with the CEO.

3.12 Consultation and communication

Health and safety is a standing item in our regular business reviews. Anyone working with us can raise a concern at any time and will receive a response.

3.13 Monitoring and review

We monitor our performance through incident records, feedback from clients and periodic review of our own arrangements. This policy is reviewed at least annually, and sooner if our work, the law or our organisation changes in a way that affects it.

Part 4. Contact

Questions about this policy can be sent to nedim@ncsafety solutions.co.uk.

Approved and issued by

Nedim Custic, DipNEBOSH - CEO

NC Safety Solutions

12th September 2026